

**BYRON-BERGEN CENTRAL SCHOOL  
BOARD OF EDUCATION MEETING  
Wednesday, June 15, 2022  
6:00 p.m. – Professional Development Room**

**Board of Education Member Recognition**

- Call to Order: The meeting was called to order at 5:34 p.m. by President D. List.
- Members Present: D. List, Y. Ace-Wagoner, K. Carlson, W. Forsyth, A. Phillips, T. Menzie, J. VanValkenburg
- Members Absent: None
- Executive Session: It was moved by Y. Ace-Wagoner and seconded by A. Phillips to enter executive session at 5:35 p.m. to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.  
The motion passed 7 Yes, 0 No.
- Return to Public Session: It was moved by T. Menzie and seconded by K. Carlson to return to public session at 6:03 p.m.  
The motion passed 7 Yes, 0 No.
- Also Present: P. McGee, L. Prinz, R. Stevens, A. Grillo, B. Brown, and 22 members of the audience.
- President's Report: D. List said she can't believe another year has come to an end. She loved that the FFA members came dressed in full attire. The Board is very thankful for Y. Ace-Wagoner and J. VanValkenburg's service, knowledge and dedication to the Board of Education.
- Academic Focus: P. Spence – Costa Rica/Panama  
P. Spence presented a slideshow from the 2022 Costa Rica and Panama trip over Spring Recess. They did a walking tour of an active volcano in Guanacaste. Students swam and snorkeled in the ocean and saw a waterfall at La Fortuna. They were able to eat many different types of food that were native to the area, they even went to a pineapple farm and tried fresh pineapple. In Panama they were able to see Old Panama City and the canal.
- J. Parnapy – FFA  
J. Parnapy and several FFA members talked about the many awards they won this year. Natalie Randall, Jillian Weaver, Paige O'Brien and Gary Donofrio, III participated in Junior Tool Identification. Carter Kuipers and

Justin Deleo earned 1<sup>st</sup> place in the state as a team, and Carter Kuipers won 1<sup>st</sup> place as an individual, and Justin Deleo won 8<sup>th</sup> place as an individual. Grayson Erion earned 1<sup>st</sup> place in the Agricultural Education contest. Madelynn Pimm earned a \$1,500 scholarship from National FFA, the highest amount awarded to a member in New York; she also earned a 1<sup>st</sup> place gold rank for Sheep Proficiency. Her application will be graded against all the other state sheep proficiencies. Rachel Best earned a 2<sup>nd</sup> place bronze rank for Beef Entrepreneurship Proficiency; she also earned a participant rank for Dairy Production Proficiency. The Byron-Bergen FFA Alumni and Supporters were awarded an Honorary Empire Degree.

Student Council  
Report:

None

Principals'  
Comments:

A. Grillo reported:

- Senior Exit projects are all finished and went well.
- The Senior Trip last week was great and there was no issues. The seniors had a nice time finishing out the year together.
- Monday was the Senior breakfast, DWI simulation, and Senior Walk through at the Elementary School.
- Prom is Friday night at 6:00 p.m. at Mill Creek Golf Club.

B. Brown reported:

- Band and chorus concerts finished up over the last few weeks.
- On June 10<sup>th</sup>, the annual STEAM Day was finally able to be brought back. Several Jr./Sr. High faculty members and students came over to the Elementary to participate. There were activities both inside and outside the building - - games, face painting, and experiments.
- Farm Day was a huge success.
- The Olympics and Fun in the Sun Day are set for tomorrow.
- Wednesday is the last day of school for students and the 5<sup>th</sup> Grade Moving Up Day.

Director Of  
Instructional  
Services  
Comments:

B. Brown introduced Kaitlin Kaercher who is up for approval for the Coordinator of Student Services position. Under New Business, the Response to Intervention Plan, Professional Learning Plan, and the Byron-Bergen Central School District Annual Professional Performance Review Plan are up for Board approval.

Business  
Administrator  
Comments:

L. Prinz stated the debt payment is scheduled to be paid. The final payroll for the 2021-2022 school year is next week. The auditors would like to set up a pre-audit meeting in July. The 2021-2022 District Reserve Plan is up for approval under New Business.

Superintendent's Comments: P. McGee thanked Y. Ace-Wagoner and J. VanValkenburg for their service and said they will be greatly missed. Last week he attended a Transportation Conference about the zero emission buses. The staff picnic is next Friday. All of the year end activities (Farm Day, STEAM Day, concerts, etc.) went great. He is looking forward to Prom and Graduation Day. There was one new addition to New Business: 12.8 Approval of Additional 2022-2023 Summer Learning Program Recommendations.

Consent Agenda: It was moved by Y. Ace-Wagoner to replace the 2022-2023 Non-Affiliated Salary Increases recommendation with a revised 2022-2023 Non-Affiliated Salary Increases recommendation and seconded by J. VanValkenburg.

The motion passed 7 Yes, 0 No

It was moved by Y. Ace-Wagoner and seconded by J. VanValkenburg that the following consent agenda be approved:

Approval of Minutes

May 26, 2022

Financial Matters

General Fund Bills: Warrant A-77, Ck. # 22191-22195, \$22,654.30

Warrant A-79, Ck. # 22196-22265, \$85,387.92

Federal Fund Bills: Warrant F-21, Ck. # 400407-400412, \$107,340.18

Capital Fund Bills: Warrant H-10, Ck. 2638-2639, \$150,195.25

Expendable Trust Fund Bills: Warrant TE-1, Ck. 500184-500215,  
\$10,111.40

Monthly Treasurer's Report – May 2022

Personnel Matters

Resignations/Retirement/Termination:

Resignation – Custodian – Kimberly Maskell (Eff. 6/11/22)

Resignation – Teacher Aide – Michelle Shade (Eff. 7/1/22)

Approvals:

Appointment – Music Teacher – Joseph Paris (Eff. 9/6/22)

Joseph Paris, who holds an Initial New York State certificate in the Music certification area in the public schools of New York State, is hereby appointed to the position of Music Teacher in the Music tenure area for a probationary period of four (4) years to commence on September 6, 2022 and to end at the end of the day on the first day of the school year in September, 2026. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Byron-Bergen Faculty Association (BBFA) and the Board of Education, and will be based upon Step 10 of the 2022-2023 BBFA Contract.

Appointment – Physical Education Teacher – Grace Campbell (Eff. 9/6/22)  
Grace Campbell, who holds an Initial New York State certificate in the Physical Education certification area in the public schools of New York State, is hereby appointed to the position of Physical Education Teacher in the Physical Education tenure area for a probationary period of four (4) years to commence on September 6, 2022 and to end at the end of the day on the first day of the school year in September, 2026. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Byron-Bergen Faculty Association (BBFA) and the Board of Education, and will be based upon Step 2 of the 2022-2023 BBFA Contract (due to contiguous service during the 2021-2022 school year).

Additional 2022-2023 Summer Learning Program Recommendations  
Summer Learning Program Bus Drivers/Bus Aides:

Donna Peet

John Johnson

Substitute Teacher Aide – Michelle Shade

Tenure Appointments:

Nichole Whiteford –

Nichole Whiteford, who is certified in the School Psychologist area, is hereby appointed to tenure in the School Psychologist tenure area to be effective on August 1, 2022.

Jillian Bradigan –

Jillian Bradigan, who is certified in the Special Education (1-6) area, is hereby appointed to tenure in the Special Education tenure area to be effective on September 6, 2022.

Matthias Ellis, II –

Matthias Ellis, II, who is certified in the Physical Education area, is hereby appointed to tenure in the Physical Education tenure area to be effective on September 6, 2022.

Jessica Golino-Smith –

Jessica Golino-Smith, who is certified in the English Language Arts (7-12) Education area, is hereby appointed to tenure in the English Language Arts Education tenure area to be effective on September 6, 2022.

Heather Painting –

Heather Painting, who is certified in the Special Education (1-6) area, is hereby appointed to tenure in the Special Education tenure area to be effective on September 6, 2022.

2022-2023 Non-Affiliated Salary Increases

## 2022-2023 Summer Curriculum Hours

Leah Lyons	Ayn Gardner
Shana Feissner	Charity Kinkelaar
Beth Overhoff	Diane Taylor
Megan Wahl	Courtney Bapst
Melissa Coniglio	Craig Schroth
Terry Vick	Elliot Flint
Jeanne Rivera	Sue Price
Peter Spence	Andrew McNeil
Jonathan DiLaura	Jenn Back
Nicholas Muhlenkamp	Mike Conine

## 2022-2023 Summer Hours for Instructional Coaches

Diana Walther	Debbie Slocum
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## 2022-2023 Summer Hours for Technology Coordinator

Jenn Back

## Appointment – Coordinator of Student Services – Kaitlin Kaercher (Eff. 7/1/22)

Kaitlin Kaercher, is in the process of attaining her Certificate of Advance Study and who will be attaining her initial New York State certificates in the School Building Leader and School District Leader certification areas in the public schools of New York State, is hereby appointed to the 12-month, full-time position of Coordinator of Student Services in the Coordinator of Student Services tenure area for a probationary period of four (4) years to commence on July 1, 2022 and to end at the end July 1, 2026. The salary during the 2022-2023 school year is as presented to the Board of Education. All other terms and conditions of employment are as stated in the Byron-Bergen Administrators and Supervisors Association Agreement.

## 2022-2023 Jr./Sr. High Extracurricular Activity Appointments

<u>Extracurricular Activity</u>	<u>Faculty Member(s)</u>
Academic Challenge Bowl	Sara MacKenzie
Alliance for Equality	Ashley Hill
Art Club Jr. High	Sandy Auer
Art Club Sr. High	Justine Fritz
Class Advisor 6th Grade	Ken Rogoyski
Class Advisor 7th Grade	Ken Gropp
	Kerri Smith
Class Advisor 8th Grade	Aaron Clark
Class Advisor 9th Grade	Evelyn Hunt
Class Advisor 10th Grade	Briana DelVecchio
Class Advisor 11th Grade	Jennifer Back
Class Advisor Grade 12	Tiffany Luksch
	Nick Muhlenkamp
Color Guard	Alyson Tardy
Drama Club	Alyson Tardy
FFA	Jeff Parnapy

Interscholastic Competition in English (ICE)	Andrew McNeil
Intramural Coordinator	Ken Rogoyski
Marching Band	Kevin Bleiler
Math League Jr. High	Rebecca Logan
Math League Sr. High	Jon DiLaura
Mock Trial 6th Grade	Ken Rogoyski
Mock Trial 7th & 8th Grade	Aaron Clark
	Ken Gropp
Mock Trial 9th-12th Grade	Evelyn Hunt
	Andrew McNeil
Musical Director	Alyson Tardy
National Junior Honor Society	Ken Gropp
	Kerri Smith
National Honor Society	Laurie Penepent
	Justine Fritz
Page Turners Jr. High	Sara MacKenzie
Page Turners Sr. High	Laurie Penepent
S.A.D.D./Reality Check	Alana Penna
Scholastic Bowl	Sara MacKenzie
Science Olympiad	Terry Vick
	Sherri Dressler
	Ken Rogoyski
	Ken Rogosyki
Ski Club	
Solo Festival/	
All-County Band/	
NYSSMA 7th - 12th Grade	Kevin Bleiler
Solo Festival/	
All-County Band/	
NYSSMA 5th - 6th Grade	Bob Lancia
Solo Festival/	
All-County Chorus/	
NYSSMA 5th - 6th Grade	Karen Tischer
Solo Festival & All-State	Kevin Bleiler - Instrumental
Spanish Club Jr. High	Sue Price
Spanish Club Sr. High	Jeanne Rivera
Steppin Up/Key Club	Jay Wolcott
Strategic Games Club Jr. High	Aaron Clark
Strategic Games Club Sr. High	Nick Muhlenkamp
Student Council	Ashley Hill
	Alana Penna
Technology Club Jr. High	Jay Wolcott
TESA/Robotics	Marc Palmer
Varsity Club	Tiffany Luksch
	Nick Muhlenkamp
Yearbook Club	Briana DelVecchio

Interim Elementary Principal Stipend  
2022-2023 Summer Hours – ENL Teacher

Pam Johnson

Revised 2022-2023 Elementary Summer Learning Program Coordinator  
Jenna Carney

Revised Appointment Elementary Teacher – Savannah Vascukynas  
(Eff. 9/6/22)

Savannah Vascukynas, who holds Emergency COVID-19 New York State certificates in the Childhood Education (1-6) and Students with Disabilities (1-6) certification areas in the public schools of New York State, is hereby appointed to the position of Elementary Education Teacher in the Elementary Education (1-6) tenure area for a probationary period of three (3) years to commence on September 6, 2022 and to end at the end of the day on the first day of the school year in September, 2025 (due to serving as a long-term substitute Elementary Education Teacher for the 2021-2022 school year). The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Byron-Bergen Faculty Association (BBFA) and the Board of Education, and will be based upon Step 2 (due to contiguous service as a long-term substitute Elementary Education Teacher (Gr. 3) for the 2021-2022 school year).

JUUL Agreement for Employee Dated June 8, 2022

Miscellaneous Matters

None

CSE/CPSE Review

CSE

Case # 4583, # 4591, # 4668, # 4808

CPSE

Case # 4583, # 4672, # 4677, # 4678, # 4711, # 4807

The motion passed 7 Yes, 0 No

Reports:

Maintenance Report -

There continues to be staff shortages, substitute and part-time cleaners are being utilized to get the work done. This year several full-time cleaners were hired to replace retirements. R. Montgomery and J. Baldwin have been excellent additions to the team.

Elementary & Jr./Sr. High Goals Reports – Principals

Both the Elementary and Jr./Sr. High goals were reviewed and assessed and were on target for the school year. Some of the goals will lead in to the next school year to be built upon.

## SEL Progress Update – M. Wahl

M. Wahl gave her final SEL update for the school year. She handed out a postcard with a positive message to the Board; she also gave them a blank one to write a positive message to pass on to someone. The second half of the year was filled with grade level days, professional development for staff, assemblies, classroom lessons, and the introduction of the therapy dog pilot program. Looking ahead for next year she plans to continue to meet at District and building levels, provide resources for teachers, introduce the Lift Project and Zones of Regulations, and review policies and procedures with administration.

Policy Committee Update: Met and there will be four or five policies up for a first reading in July.

Facilities Committee Update: Met earlier and everything is on track for Phase 1 submission and bidding for the project in the fall is still on target.

Budget Committee Update: None

Audit Committee Update: Meeting July 12, 2022 after the Re-Organizational Meeting.

## SOAR Update:

Positive Recognition: B. Brown and P. Spence were recognized for Positive Recognition.  
A Resolution of the  
Byron-Bergen Central School District  
Board of Education  
June 15, 2022

WHEREAS, the Byron-Bergen Central School District mission is to inspire, prepare, and support using the values of compassion, humility, kindness, and persistence with the vision to change the world one student at a time; and

WHEREAS, Mrs. Betsy Brown is the Director of Instructional Services within Byron-Bergen Central School District; and

WHEREAS, Mrs. Brown took on multiple extra responsibilities and duties at the Elementary School without reservation while still performing duties in her role as Director of Instructional Services; and

WHEREAS, by ensuring a smooth operations and systems at the Elementary School, Mrs. Brown continued to move the Elementary School forward in a positive direction.



BE IT RESOLVED that the Board of Education sincerely appreciates the efforts of Mrs. Betsy Brown for her extreme multi-tasking and for keeping the Elementary School running smoothly for the last part of the school year. Students, faculty, and staff all need strong leadership and guidance and Mrs. Brown stepped in without hesitation and did a fantastic job!

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Board of Education  
June 15, 2022

WHEREAS, the Byron-Bergen Central School District mission is to inspire, prepare, and support using the values of compassion, humility, kindness, and persistence with the vision to change the world one student at a time; and

WHEREAS, The Outdoor Adventure Club was supposed to travel in April of 2021 to Costa Rica and Panama; however, due to COVID-19 restrictions, their trip had to be rescheduled; and

WHEREAS, Peter Spence, Science Teacher and Outdoor Adventure Club Advisor, went on a trip to Costa Rica and Panama with 21 students over April 2022 spring break; and

WHEREAS, during that trip, some students were quarantined with COVID-19 and could not travel out of the country, so Mr. Spence ended up staying an additional 7 days in Panama with the students to ensure their safety and assist them during their quarantine.

BE IT RESOLVED that the Board of Education sincerely appreciates the efforts of Mr. Spence during the aforementioned trip. This trip (which he initiated) is a great opportunity for the students at Byron-Bergen who may not otherwise have the chance to travel to another country and learn about different cultures. His dedication to our students and their well-being speaks volumes about him as an educator.

Approval – 2022-2023 Code of Conduct	Upon the recommendation of the Superintendent, it was moved by K. Carlson and seconded by J. VanValkenburg to approve the 2022-2023 Code of Conduct. The motion passed 7 Yes, 0 No.
Approval – 2022-2023 Professional Learning Plan	Upon the recommendation of the Superintendent, it was moved by J. VanValkenburg and seconded by Y. Ace-Wagoner to approve the 2022-2023 Professional Learning Plan. The motion passed 7 Yes, 0 No.

Approval – 2021-2022 Reserve Plan	<p>Upon the recommendation of the Superintendent, it was moved by Y. Ace-Wagoner and seconded by J. VanValkenburg to approve the 2021-2022 Reserve Plan.</p> <p>The motion passed 7 Yes, 0 No.</p>
Approval – 2022-2023 Response To Intervention Plan	<p>Upon the recommendation of the Superintendent, it was moved by J. VanValkenburg and seconded by Y. Ace-Wagoner to approve the 2022-2023 Response to Intervention Plan.</p> <p>The motion passed 7 Yes, 0 No.</p>
Approval – Re-Organizational Meeting to be Set July 12, 2022 At 4:00 p.m. in Board Conference Room	<p>Upon the recommendation of the Superintendent, it was moved by Y. Ace-Wagoner and seconded by J. VanValkenburg to approve the Re-Organizational Meeting to be set July 12, 2022 at 4:00 p.m. in the Board Conference Room.</p> <p style="text-align: center;">A Resolution of the Byron-Bergen Central School District Board of Education June 15, 2022</p> <p>The Board of Education will hold their annual Re-Organizational Meeting on Tuesday, July 12, 2022.</p> <p>The motion passed 7 Yes, 0 No.</p>
Approval – Byron-Bergen Central School District Annual Professional Performance Review Plan (APPR)	<p>Upon the recommendation of the Superintendent, it was moved by J. VanValkenburg and seconded by Y. Ace-Wagoner to approve the Byron-Bergen Central School District Annual Professional Performance Review Plan (APPR).</p> <p>The motion passed 7 Yes, 0 No.</p>
Approval – Ratification of Byron-Bergen Faculty Association Contract (Eff. 7/1/22-6/30/26)	<p>Upon the recommendation of the Superintendent, it was moved by Y. Ace-Wagoner and seconded by J. VanValkenburg to approve the Ratification of the Byron-Bergen Faculty Association Contract (Eff. 7/1/2022-6/30/2026).</p> <p>The motion passed 7 Yes, 0 No.</p>
Approval – Additional 2022-2023 Summer Learning Program Recommendations	<p>Upon the recommendation of the Superintendent, it was moved by J. VanValkenburg and seconded by Y. Ace-Wagoner to approve the Additional 2022-2023 Summer Learning Program Recommendations: Aiden Flaherty, Thomas Flynn (substitute), and Kolleen Zaffran (substitute).</p> <p>The motion passed 7 Yes, 0 No.</p>

Public Comment:       None

Information/Announcements/Reports:

Parental Leave – Sarah Saeli (Eff. 7/27/22)

Requests Requiring Board Consideration:

None

Review of Next Meeting's Agenda:

Policy Committee Update

Facilities Committee Update

Budget Committee Update

Audit Committee Update

SOAR Committee Update

Positive Recognition

Adjournment:       It was moved by W. Forsyth and seconded by T. Menzie to adjourn the meeting at 8:11 p.m.

The motion passed 7 Yes, 0 No.